

**Expanded Indicator 4-2**  
**Satisfaction with Career - Recommendation to Others**

Question	Employee Results	
	Count	Percent
I would recommend that others pursue a career as a civilian with the Federal Government		
strongly agree	498	14%
agree	1280	35%
neither agree nor disagree	755	21%
disagree	559	15%
strongly disagree	536	15%
totals	3628	100%
I would recommend that others pursue a career as a civilian with the Army		
strongly agree	393	11%
agree	1111	31%
neither agree nor disagree	889	25%
disagree	606	17%
strongly disagree	605	17%
totals	3604	100%
I would recommend that others pursue a career as a civilian with this organization		
strongly agree	379	10%
agree	950	26%
neither agree nor disagree	864	24%
disagree	669	18%
strongly disagree	759	21%
totals	3621	100%
Composite - Satisfaction with Career (Recommendation to Others)		
strongly agree	1270	12%
agree	3341	31%
neither agree nor disagree	2508	23%
disagree	1834	17%
strongly disagree	1900	18%
totals	10853	100%

Supervisor Results	
Count	Percent
362	11%
1031	31%
661	20%
617	19%
657	20%
3328	100%
313	9%
911	27%
667	20%
665	20%
766	23%
3322	100%
336	10%
870	26%
674	20%
625	19%
811	24%
3316	100%
1011	10%
2812	28%
2002	20%
1907	19%
2234	22%
9966	100%

**Expanded Indicator 4-2 (Cont.)  
Satisfaction with Career**

**MACOM Breakout**

<b>MACOM</b>	<b>Employee Results</b>	
	<b>Count</b>	<b>Percent</b>
AMC	771	32%
FORSCOM	424	41%
MEDCOM	704	43%
TRADOC	470	38%
USACE	665	44%
EUROPE	368	48%
OTHER	1207	47%
<b>TOTAL ARMY</b>	<b>4611</b>	<b>43%</b>

<b>Supervisor Results</b>	
<b>Count</b>	<b>Percent</b>
509	28%
298	33%
411	43%
352	35%
637	37%
394	49%
1222	42%
<b>3823</b>	<b>38%</b>